

Head of Match Officials

Location: Home Based

Volunteer

An exciting opportunity has arisen at the WRL, the national governing body for Rugby League in the Wales. We are seeking to appoint a Head of Match Officials

The WRL Head of Match Officials role is both an executive and committee function.

As a result, the Head of Match Officials will be the public face of the WRL concerning officiating matters working directly for and reporting to the WRL CEO and Board.

The Manager will be responsible for managing a Match Official Pathway framework of Education and Continuous Professional Development, protecting the sport's integrity by ensuring the deployment of a consistent and high quality Match Officials to WRL matches and events, leading the of team of Match Officials at tournaments.

Benefits

In return for your efforts we offer agreed expenses and benefits which include:

Free Entry to all WRL Games

Free International Tickets for all Wales Home games

Wales Rugby League Kit

and a chance to create a positive legacy as part of an exciting organisation.

Principal responsibilities

- Serve as the most senior Match Official in Wales Rugby League, spanning elite and community activities
- Chair the Match Official Committee
- Manage the 'core areas' of appointments, development pathways and educational frameworks Together with the CEO Plan a 12 month Match Officials Strategy to deliver 20+ new match officials in both North and South Wales
- Effectively coordinate with colleagues in RLF and RLEF
- Ensure consistent and incrementally higher Match officials standards through implementation of the WRL MO accreditation courses and CPD system
- Raise the profile of the WRL Match officials Department nationally.

Principal Duties will include

- Ensure effective support of the WRL CEO and board of directors, including preparation of supporting reports
- Maintain official records of MOC, such as minutes and other relevant documentation
- Implementation of the WRL match Officials accreditation framework, including personal management, mentorship and evaluation of MO Educators
- Lead Monthly Education and CPD sessions for all Match Officials
- Together with the CEO manage the Match Officials appointment Officer

In order to be successful, you will need to have:

- Excellent spoken and written English
- Ability to operate in a remote management environment with first class administration skills
- Proven leadership ability with an effective team management and mentoring record
- Proven excellence in communication skills in a multi-cultural environment

- Strong track record of elite and International rugby league match officiating
- Understanding of Community Match Officials activity in Wales
- Digital competencies, including good IT and presentation skills
- Working knowledge of match official pathways
- Experience of establishing, building and maintaining effective relationships with a wide range of external groups, organisations and to identify potential sponsorship opportunities for the WRL match officials Department
- Proven experience of project management and of prioritising work effectively to achieve short, medium and long term strategic objectives
- The ability to operate in a structured manner with maintenance of excellent record keeping
- Knowledge of the international sporting landscape

It is desirable though not essential to speak Welsh

- A positive attitude to Information Technology in carrying out the responsibilities of the post with working knowledge of Microsoft Word, PowerPoint, Excel and Email.

Appointment may be made subject to a DBS check.

To Apply please send CV to Gareth.kear@walesrugbyleague.co.uk by 27th December 2019.

If you are an applicant with disability who meets the essential requirements of the job, we will interview you.

The Wales Rugby League welcomes applications from all suitably qualified persons regardless of Age, Sex, Race, Disability, Pregnancy, Marital/ Civil Partnership status, Sexual orientation, Gender reassignment or Religious background.

The WRL is committed to equality through diversity and inclusion