



Wales Rugby League – National Governing Body

Job Title: Wales Women senior International Head Coach

Responsible For: Lead on the delivery of the National programme for Women

Location: Wales

Reports to: CEO

Published: December 2020

Length of Contract: Annual



PURPOSE OF THE ROLE:

- To lead the planning, preparation and coaching of players and staff within the Wales playing squad.

PRINCIPLE DUTIES / ACTIVITIES:

- Create and Implement an international development strategy
- Strategy - Short term internationals 2021 long term World Cup 2025
- To be responsible in conjunction with WRL staff for the selection and development of Wales players.
- To work with development staff in planning and delivering the technical and tactical aspects of the Wales squad preparation and participation in the relevant competition
- Participate in the monitoring and evaluation of individual player performance
- Plan and attend training sessions in North and South Wales
- Attend all training and competition camps
- Attend Club and regional Origin games as part of player Identification process

PRINCIPAL LINE MANAGEMENT ACTIVITIES:

- Work in conjunction with the CEO to ensure that all staff are supported and developed
- Ensure that there are robust and effective methods of communication between all players and staff
- Provide pre- and post-competition reports for the CEO
- Together with the CEO create a deliver a women and girls strategy
- Encourage and help develop female coaches and managers

ESSENTIAL EXPERIENCE AND KNOWLEDGE:

- Prepare plans of a high standard to ensure effective preparation and participation in an elite competition
- Successfully coached at regional and international level
- Positive attitude to achieve results and development in potentially difficult circumstances
- Excellent communication skills

EDUCATION & TRAINING

- Essential RFL UKCC Level 2 or RLEF Level 2 Coach
- Desirable UKCC Level 3
- Experience of coaching International campaigns
- Experience of working with female athletes



BEHAVIOURAL CHARACTERISTICS

- Understand the principles and procedures to build team culture, values and 'norms' of behaviour
- Believe in and actively promote inclusion, diversity and inclusion
- Excellent organisational, written and time management skills
- Ability to work in a team and multi-skill environment
- Self-motivated and an ability to motivate others
- Professional attitude and conduct suitable for the International environment and dealing with Media
- You must possess a full driving licence and have access to a vehicle
- You must possess a full UK passport and be able to travel globally

REVIEW AND PERFORMANCE IN ROLE

- You will receive feedback from the CEO before, during and after the representative programme
- You will receive 'in house' CPD training from the resources available from the WRL
- Wales Women want to achieve a top four world ranking

BENEFITS AND SUPPORT PACKAGE

- This is an unpaid position.
- Where competition participation agreements provide budget you will be remunerated accordingly
- All pre-agreed travel and reasonable accommodation expenses will be paid in full.

KNOWLEDGE OF THE INTERNATIONAL SPORTING LANDSCAPE

- It is desirable though not essential to speak Welsh
- A positive attitude to Information Technology in carrying out the responsibilities of the post with working knowledge of Microsoft Word, PowerPoint, Excel and Email.

Please apply to Gareth Kear at gareth.kear@walesrugbyleague.co.uk with a full CV of your sporting background and qualifications by 5pm on Friday 8th January 2021.

If you are an applicant with disability who meets the essential requirements of the job, we will interview you. Wales Rugby League welcomes applications from all suitably qualified persons regardless of Age, Sex, Race, Disability, Pregnancy, Marital/ Civil Partnership status, Sexual orientation, Gender reassignment or Religious background. Wales Rugby League is committed to equality through diversity and inclusion.