



Wales Rugby League – National Pathways – East Wales and West Wales boys U14 and U16 – four positions

As part of the Wales Rugby League strategic plan and working with Sport Wales 'Vision for Sport' an exciting opportunity has arisen at the WRL, the national governing body for Rugby League in the Wales. We are seeking to appoint Head Coaches for our East Wales and West Wales boys U14 and U16 junior pathways. All applicants must hold a full valid passport, driving licence and have access to a vehicle.

Reports to Mark Jones – General Manager

Contact: mark.jones@walesrugbyleague.co.uk

Salary: Volunteer

Term: 12 months (reviewed annually)

Location: Wales

Deadline: Friday 7 October 2022

Benefits

In return for your efforts we offer agreed expenses and benefits which include:

- Free entry to all WRL Games
- Free International tickets for all Wales home games
- Wales Rugby League training and leisure Kit
- A chance to create a positive legacy as part of an exciting organisation.

Purpose of the Role

- To act as Head Coach to the East or West Wales Rugby League junior squads.
- The planning, preparation and coaching of the East or West Wales Rugby League junior squads throughout the programme of activity.
- Coaching delivery in accordance with the structures and procedures established by the WRL.

Principal Duties and Activities

- To direct the implementation of the planned squad programme.
- Participate in all management meetings.
- Attendance at key fixtures throughout the season.
- Collate all relevant information for selection meetings.
- Direct the planning, implementation and review of the technical and tactical preparation of the team.
- Ensure the WRL values and codes of conduct are followed by players.
- Promote, wherever possible, the profile of player and coach pathway, the team members and the game of Rugby League as a whole.
- Direct the organisation of team training sessions including facilities, equipment and resources.
- Remain aware and take responsibility for players' performance, fitness and welfare.
- Remain aware and take responsibility for players' technical, tactical, physical and mental preparation in addition to their pastoral welfare and individual needs.



- Ensure the needs of the players are being met through regular monitoring and evaluation of the programme, adapting as necessary.
- Maintain a good working relationship with all key personnel, colleagues and players as well as outside organisations in order to support and promote the team's needs.
- At all times during the agreement to exercise due skill, care and diligence in delivering the services.
- Avail yourself to the WRL at such specific times and at such specific locations as the parties shall mutually agree to.
- Carry out all the duties and responsibilities which may reasonably be required to deliver the services to the best of your ability.
- Undertake such duties as maybe required from time to time as are consistent with the responsibilities of the post and the needs of the WRL.

Essential Experience and Specialist Knowledge

- Licensed Coach (UKCC Level 2, DBS & SPC)
- Experience of working with representative players.
- Sound knowledge and understanding of talent identification processes.
- Excellent planning skills and Excellent communication skills.
- Excellent management and inter-personal skills.
- Proven ability to manage a team of coaches, managers and support staff.

Desirable Knowledge

- Experience of coaching a squad.
- Knowledge of the community game.
- A good working knowledge of IT including ability to work with common Microsoft packages.
- A commitment to being developed as a coach.

Education and Training

- A full, valid driving licence.
- Evidence of taking further personal development opportunities.

How to Apply

- This is a volunteer position. To apply, please send CV and covering letter to mark.jones@walesrugbyleague.co.uk by 5pm, Friday 7th October 2022.

If you are an applicant with disability who meets the essential requirements of the job, we will interview you. The Wales Rugby League welcomes applications from all suitably qualified persons regardless of Age, Sex, Race, Disability, Pregnancy, Marital/ Civil Partnership status, Sexual orientation, Gender reassignment or Religious background.

The WRL is committed to equality through diversity and inclusion.