



Opportunity: Non-Executive Director

We are currently looking for people to fill four roles on our Board of Directors. The roles are:

- Commercial
- Performance
- Governance
- People

About Wales Rugby League

Wales Rugby League (WRL) is the governing body for the sport of Rugby League in Wales. We are looking to appoint a new CEO to join us at a truly exciting time in our sport.

We believe that rugby league is more than a sport. It is a cultural identity, a passion, a way of life, and a practical force for good in communities. Its history is one of determination to succeed against the odds, to fight discrimination and intolerance, and to be an honest and authentic sport, which cares enough to make a difference to its fans, their families, and communities. Since 1908 where the first Wales Rugby league team beat New Zealand 9-8, we have delivered a sport that delights fans across the country. We are proud of who we are, the value we add to sport and society, and the difference we make, together.

About the role

Wales Rugby League is currently forming its new corporate strategy and focused to improve its governance restructure, which would result in three Sub Committees reporting to the board. the realignment will have three working Sub Committees.

Performance – This will allow the focus of WRL to develop and growing the grassroots game, driving participation, performance of the Wales teams and clear pathways both in the community and national games.

Commercial, Finance and Risk Subcommittee – This will allow the focus of WRL to ensure the governing body is on good financial governance with a focus on creating win-win partnerships as we look to develop the game across Wales.



Governance – This will allow WRL to ensure that the governing body is built on solid cooperate governance, working alongside Sport Wales to ensure we take best practices and continue to grow as an governing body.

Due to restructuring of the Board and Sub committees, an opportunity for individuals to join the Board has arisen. The successful candidate will join our current Non-Executive Directors (NEDs) (including the Chair) who sit on the WRL Board (alongside the RFL Chief Executive Officer) to provide independent judgement and objective challenge on issues of strategy, governance, performance, and resources. The overriding purpose for the appointee will be to work with the other Board members to ensure that the WRL develops as a successful organisation, promoting exemplary corporate governance and transparency. The postholder will share our commitment to continuing to develop as an effective and representative governing body fully equipped to lead, develop, grow, regulate, and govern the sport.

Whilst the Board has collective responsibility on all matters, to ensure complementarity of skills across members, the WRL are ideally seeking an individual with significant expertise and knowledge in relation to Commercial & Sales, the support the Strategy and Growth of the sport in Wales it will require financial support. This person would have experience in building long-term partnerships as we'd grow together.

We seek an exceptional, inclusive leader to fill this vacancy, who will bring the skills and credibility to provide independent support and challenge to the Board and other relevant stakeholders. You will be able to evidence competency in sport decision making, enabling you to contribute to the Board and assist in determining the strategic direction of the organisation.

You will be a natural collaborator, able to build effective relationships with all stakeholders both within and external to Rugby League. With high levels of political sensitivity, diplomacy, and judgement, you will offer excellent ambassadorial and networking skills.

Time commitment: circa 25 days per year plus attendance at matches and key events.

Location: Remote working or at venues of the game

Term: Initial term of three years. Non-executive Directors may serve a maximum of six years, made up of two, three-year terms.



Remuneration: The role is on a volunteering basis where agreed expense will be covered.

How to apply: If you are interested in this role, please submit your CV and cover letter to recruitment@walesrugbyleague.co.uk. Please tell us which of the four roles you are most interested in.

Alternatively, if you would like to have an informal discussion about the role, please contact Wales Rugby League Chair, James Davies – james.davies@walesrugbyleague.co.uk

WRL recognises the enhanced creativity, performance, and legitimacy of an organisation that embraces and celebrates diversity, and are actively striving to realise these benefits at Board and beyond. We recognise that to fully deliver on our mission and be true to our guiding principles, we must be representative of the communities which we serve. We have committed to achieving gender parity and greater diversity on our Board, and strongly encourage applications from suitably qualified candidates from under-represented sections of the community, whether based on sex, gender, race, disability, sexuality, lower socio-economic groups, or other characteristics. We would be pleased to discuss our culture and commitments with any interested individuals.