



WALES RUGBY LEAGUE

Non-Executive Director

Help shape the future of a sport that's more than just a game.

Wales Rugby League is the national governing body for Rugby League in Wales. We believe Rugby League is a cultural identity, a passion, and a powerful force throughout our communities. Since 1895, our sport has stood for resilience, inclusion, and authenticity, bringing people together and making a meaningful difference.

As we embark on an ambitious phase of growth, we're seeking a voluntary Non-Executive Director to join our Board. This is a unique opportunity to bring your expertise to a sport with a proud history and a bold future.

Your impact

As a Non-Executive Director, you will play a key role in:

- **Governance & Oversight:** Providing independent challenge and oversight to ensure strong governance, accountability, and decision-making.
 - **Strategic Contribution:** Supporting the development and delivery of WRL's long-term strategy, ensuring a clear focus on sustainable growth and impact.
 - **Performance & Risk:** Monitoring organisational performance and supporting the effective oversight of financial sustainability, risk, and operational delivery.
 - **Collective Board Capability:** Strengthening the Board's overall capability by contributing insight and experience across key areas such as finance, commercial, elite performance, communications, marketing, and public relations.
 - **Ambassadorial Role:** Representing WRL positively, building relationships, and supporting the organisation's reputation within the wider sporting and community landscape.
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What You'll Bring

- Experience in one or more of the following areas: finance, commercial, elite performance, communications, marketing, or public relations.
 - Strong strategic thinking and the ability to provide constructive challenge.
 - Sound judgement, independence of thought, and high integrity.
 - Ability to contribute across a range of topics beyond a single specialism.
 - An interest in sport, community impact, and the development of Rugby League in Wales
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Our Commitment to Diversity

WRL is committed to building a Board that reflects the communities we serve. We actively encourage applications from underrepresented groups, including those based on gender, race, disability, sexuality, socio-economic background, and more. We believe diversity drives creativity, performance, and legitimacy—and we'd be delighted to discuss our culture and values with interested candidates.

Role Details

- Type: Voluntary (reasonable expenses can be reimbursed).
 - Time Commitment: Around 3 hours per week on average, plus attendance at four board meetings per year and key matches or events where possible.
 - Location: Flexible – remote or at game venues, depending on the activity.
 - Term: Initially offered as a 3-year term, with the option to renew for a second term if mutually agreed.
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What You'll Gain

- A meaningful opportunity to shape the future of Rugby League in Wales.
 - A chance to support an inclusive and ambitious national governing body.
 - A collaborative, passionate, and forward-thinking Board culture.
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How to apply

If you are interested in this role, please submit your CV and cover letter to Recruitment@walesrugbyleague.co.uk. Alternatively, if you would like to have an informal discussion about the role, please contact James Davies at james.davies@walesrugbyleague.co.uk.



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